

## Office of Personnel Management

## § 532.219

the prescribed industries within a survey area shall be included within the survey universe. On rare occasions and as an exception to the rule, OPM may authorize lower minimum size levels based on a recommendation of the lead agency for the wage area.

(b) Establishments to be covered in surveys shall be selected under standard probability sample selection procedures. In areas with relatively few establishments, surveys shall cover all establishments within the prescribed industry and size groups.

(c) A lead agency may not delete from a survey an establishment properly included in an establishment list drawn under statistical sampling procedures.

[55 FR 46142, Nov. 1, 1990]

### § 532.217 Appropriated fund survey jobs.

(a) A lead agency shall survey the following required jobs:

Job title	Job grade
Janitor (Light) .....	1
Janitor (Heavy) .....	2
Material Handler .....	2
Maintenance Laborer .....	3
Packer .....	4
Warehouse Worker .....	5
Forklift Operator .....	5
Material Handling Equipment Operator .....	5
Truckdriver (Medium) .....	6
Truckdriver (Heavy) .....	7
Machine Tool Operator II .....	8
Machine Tool Operator I .....	9
Carpenter .....	9
Electrician .....	10
Automotive Mechanic .....	10
Sheet Metal Mechanic .....	10
Pipefitter .....	10
Welder .....	10
Machinist .....	10
Electronics Mechanic .....	11
Toolmaker .....	13

(b) A lead agency may not omit a required survey job from a regular schedule wage survey.

(c) A lead agency may survey the following jobs on an optional basis:

Job title	Job grade
Aircraft Structures Assembler B .....	7
Aircraft Structures Assembler A .....	9
Aircraft Mechanic .....	10
Electrician, Ship .....	10
Pipefitter, Ship .....	10
Shipfitter .....	10
Shipwright .....	10

Job title	Job grade
Machinist, Marine .....	10
Cable Splicer (Electric) .....	10
Electrical Lineman .....	10
Electrician (Powerplant) .....	10
Telephone Installer-Repairer .....	9
Central Office Repairer .....	11
Heavy Mobile Equipment Mechanic .....	10
Heavy Mobile Equipment Operator .....	10
Air Conditioning Mechanic .....	10
Rigger .....	10
Trailer Truck Driver .....	8
Tool Crib Attendant .....	6
Painter (Finish) .....	9
Light Vehicle Operator .....	5
Helper (Trades) .....	5
Boiler Plant Operator .....	10
Meat Cutter .....	8
Equipment Mechanic .....	10
Boom Crane Operator .....	9
Boom Crane Operator (Precision) .....	11
Tool and Parts Attendant .....	4
Painter (Rough) .....	7
Electronic Industrial Controls Mechanic .....	11
Electronic Test Equipment Repairer .....	11
Electronic Computer Mechanic .....	11
Television Station Mechanic .....	11
Maintenance Mechanic .....	10

(d) A lead agency may add the following survey jobs to the survey when the Hospital industry is included in the survey:

Job title	Job grade
Laundry Worker .....	1
Food Service Worker .....	2
Cook .....	8

(e) A lead agency must obtain prior approval of OPM to add a job not authorized under paragraph (a), (c), or (d) of this section.

[55 FR 46142, Nov. 1, 1990, as amended at 64 FR 69183, Dec. 10, 1999; 68 FR 460, Jan. 6, 2003; 69 FR 26475, May 13, 2004]

### § 532.219 Criteria for establishing non-appropriated fund wage areas.

(a) Each wage area shall consist of one or more survey areas along with nonsurvey areas, if any, having non-appropriated fund employees.

(1) *Survey area*: A survey area is composed of the counties, parishes, cities, or townships in which survey data are collected.

(2) *Nonsurvey area*: Nonsurvey counties, parishes, or townships may be combined with the survey area to form the wage area through consideration of the criteria in paragraph (c) of this section.